

<b>Report to:</b>	<b>COUNCIL</b>
<b>Date of Meeting</b>	29 September 2021

## **REPORT OF THE INDEPENDENT REMUNERATION PANEL**

### **1.0 Purpose of the report:**

1.1 To consider the report of the Independent Remuneration Panel in relation to a review of some scheduled allowances under the Members Allowances scheme. Following the full review of the allowances scheme in 2019, the following allowances had been scheduled for a review in 2021 by the Panel. The attached report provides recommendations following that review.

- Independent Standards Persons
- Scrutiny co-opted members
- Co-opted Independent Audit Committee Member/s
- Payments to Company Directors and Shareholder Committee Members

### **2.0 Recommendation(s):**

- 2.1 To consider the recommendations of the Independent Remuneration Panel, as set out in paragraph 8 at Appendix 13(a).
- 2.2 That subject to the decision of Council, the Director of Governance and Partnerships be authorised to update the Members' Allowances Scheme accordingly (if necessary).

### **3.0 Reasons for recommendation(s):**

3.1 The Independent Remuneration panel has a duty to undertake a review of allowances under the Members' Allowances Scheme when referred by Council. Council in 2019 asked that a number of allowances be reviewed by the Panel following two years of their operation. The Council has a duty to consider the recommendations of the Panel but may make its own decisions.

### **4.0 Background Information**

- 4.1 The Independent Remuneration Panel was formed by the Council in 2001 and has a duty to provide the Council with recommendations on its scheme of members' allowances and amounts to be paid.
- 4.2 The Panel's terms of reference are to consider and make recommendations to the Council on the following:

**basic allowance** – the amount to be paid to all members of the Council.

**special responsibility allowance** – the roles for which this allowance should be paid and the levels of the allowance in each case.

**travel and subsistence allowance** – the duties for which this allowance should be paid and the amount.

**co-optees allowance** – whether this allowance should be paid and at what level.

**childcare and dependent carer's allowance** – whether this allowance should be paid, at what level and how it should be calculated.

**backdating allowances** – whether any allowance should be backdated to the beginning of the financial year in the event of the scheme being amended.

**annual adjustment of allowances** – whether annual adjustments may be made by reference to an index, and, if so, how long such a measure should run.

4.3 The Panel also makes recommendations to Council regarding remuneration to be paid to the Chairmen and Non-Executive Directors of Council wholly owned companies.

4.4 The Panel has met on two occasions undertaking this review and has also held a joint meeting with the Fylde Independent Remuneration Panel regarding the allowances for independent persons. Attached at Appendix 13(a) is the report of the Panel, including its recommendations.

### **List of Appendices**

Appendix 13(a) – Report of the Independent Remuneration Panel.

## **5.0 Legal considerations**

5.1 The Local Government Act 2000 and subsequent regulations set out the process to establish and maintain a Members Allowances scheme. The Independent Remuneration Panel appointed under that legislation has a duty to provide the Council with recommendations on its scheme of members' allowances and amounts to be paid. The current Members Allowances Scheme is part of the Council's Constitution at this link: <https://www.blackpool.gov.uk/Your-Council/The-Council/Council-constitution-and-plans/Council-constitution.aspx>

## **6.0 Equalities Considerations**

6.1 One of the roles of the Independent Remuneration Panel under the Local Government Act 2000 and associated legislation is to recommend what it considers

fair and appropriate allowances in relation to levels paid to members working in comparable authorities.

## **7.0 Financial considerations**

- 7.1 Any proposed increases in allowances can be met from the Member Allowances budget. If the proposals relating to payments for non-executive chairmen and other non-executive directors on the Council's wholly owned companies were to be implemented then the costs for these would come from the companies themselves, except for those relating to Blackpool Transport Services and Blackpool Airport Group companies.